

GippsDairy Board Inc

An outline for potential Directors

Summary

GippsDairy Board Inc is a Not for Profit Association and is one of eight Regional Development Programs (RDPs) for the dairy industry around Australia and services approximately 1,400 Gippsland dairy farmers. GippsDairy coordinates and delivers practical, regionally relevant research, development, extension and education services to the dairy industry across the Gippsland region of Victoria. It actively seeks farmer and service sector input to identify industry priorities and needs which inform dairy industry projects, courses and events. GippsDairy is funded via the dairy levy, government, not for profit and private sector organisations.

Vision

Innovative and sustainable dairy farms that provide economic, social and environmental benefits to all participants and our wider community.

Mission

To excel at providing services that secure and enhance the wellbeing of dairy farmers, their businesses and the communities in which they live.

Strategic Priorities

1. Profitable & Sustainable Farms
2. Reputable & Vibrant Industry
3. Capable & Professional People

Operating Environment

The Gippsland dairy industry is culturally, geographically and climatically diverse and has an international reputation as a producer and processor of high quality dairy products. Gippsland dairy farmers operate their businesses within a world class natural environment; alpine National Parks and snow fields to the north, Marine Parks and pristine coastline to the south, along with major rivers, wetlands and significant wildlife habitat in between.

Traditionally, Gippsland has supported all models of farm ownership and management; leasing, share farming and owner-operator and is known for pasture based production systems within low and high rainfall and irrigation areas.

In recent times, market volatility, rapid population growth, urbanization, strong competition for land and labor, social license factors, along with a marked increase in seasonal variability have presented their own challenges to traditional dairy farming practices in Gippsland. The effective stewardship of the resources utilised by the local dairy industry is fundamental to the continued wellbeing of Gippsland's environment, community and economy and requires a skilled and educated workforce.

The Role of GippsDairy

- Deliver programs and services to support dairy farmers in Gippsland that assist them to better manage their dairy businesses and enhance dairy industry skills and knowledge;
- Provide DA and the dairy industry with a better understanding of regional dairy issues, needs and opportunities;
- Coordinate the appropriate investment of Project Conduct Funds and other funds allocated or payable;
- Provide the region with the capacity to develop and implement regionally-focussed research, development, extension, education and industry development activities;
- Attract and/or influence other funding for research, development, extension, education and industry development in line with the shared strategic direction and priorities;
- Empower the local dairy industry and build local leadership capacity;
- Meet corporate governance and management requirements;
- Optimise attribution to DA for the funding of activities in the region;
- Support the growth and development of the Gippsland dairy industry; and
- Engage and work with local dairy farmers.

Board Composition

GippsDairy is an incorporated association with a board of eleven (includes Executive Officer), supported by a team of staff.

The Board consists of up to eleven Directors;

- six are dairy farmers,
- four specialists and the
- Executive Officer

GippsDairy is looking to appoint both farmer and specialist directors. Directors are appointed for a two-year term and can reapply for subsequent terms.

Directors of GippsDairy can expect to commit at least 12 days per annum, comprising; 6 Board meetings, teleconferences, a strategic planning day, sub-committee meetings and industry events as appropriate.

A sitting fee is paid to directors for attending meetings plus an allowance for travel.

Why become a Director of GippsDairy?

- Directors develop a greater understanding about industry activities, especially in relation to research, extension and skills development
- Directors derive satisfaction from developing and implementing projects to address industry issues that make a real difference for Gippsland's dairy farmers
- Directors enjoy working on project teams with other Gippslanders, and with other industry colleagues on projects of national significance
- For dairy farmers, this is a chance to have a say in how your levy is spent

The Role of the GippsDairy Board

- Good governance of GippsDairy

To Apply

Your application should provide the following details:

1. Your vision for the Gippsland dairy industry in the next three to five years and why you are interested in joining the Board
2. Details of your technical skills and experience
 - *For example; dairy farming expertise, skills relevant to the operation of the Board, involvement in education or research, business management or natural resource management*
3. Details of your networks eg UDV, discussion groups, tennis club
 - *Networks are an important asset to directors. Membership of organisations including community groups should be listed along with an explanation of your role and expertise with those groups*
4. Details of how you will be able to meet the commitment to the role
 - *Ability to attend the 12+ days of meetings each year*
5. A brief outline of employment – within the dairy industry and in other employment if applicable.

Applications need to be submitted by **Monday 21st August 2017**. It can be emailed to info@gippsdairy.com.au or posted to GippsDairy, PO Box 1059, Warragul, 3820. Short listed applicants will be interviewed by an Independent Selection Panel at Warragul in mid-September 2017. Successful applicants will attend an induction day and be invited to attend the Board meeting on 9th October 2017 as a guest. The changeover of directors will take place at the AGM in late October.

GippsDairy contact details

PO Box 1059, Warragul Vic 3820

T: 03 5624 3900

W: www.gippsdairy.com.au

E: info@gippsdairy.com.au

Expression of Interest – GippsDairy Board Member Position

To be considered for this board position, applicants must complete the following Expression of Interest form, including addressing the knowledge, experience & skills criteria, or submit a resume detailing the items below.

Please also provide a covering letter.

Name:

Title	First Name	Last Name

Address:

Address	Suburb/City	Postcode

Email:

Email:

Contact Numbers:

Business Hours	Mobile

Academic Qualifications:

Qualification	Institution	Year Graded

Current Occupation and Employer:

Employer	Role	Period

Previous Occupation and Employer:

Employer	Role	Period

Your vision for the Gippsland dairy industry in the next three to five years and why you are interested in joining the GippsDairy Board

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Details of your technical skills and experience

For example; dairy farming expertise, skills relevant to the operation of the Board, involvement in education or research, business management or natural resource management

1. Dairy farming and milk production

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2. Dairy industry structures and organisations

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3. Food processing, including manufacturing of dairy products

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4. Business management, finance or law

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5. Research and extension skills & practices

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6. Marketing and promotion

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7. Natural resource management

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8. Industry and/or community development

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9. Leadership

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Details of your networks eg UDV, discussion groups, tennis club

Networks are an important asset to directors. Membership of organisations including community groups should be listed along with an explanation of your role and expertise with those groups

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Relevant Committee and Board Experience

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Details of how you will be able to meet the commitment to the role

Ability to attend up to 12 days of meetings each year

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